

Policy Officer: EU funding for refugee and migrant inclusion

ECRE and PICUM are seeking to recruit a full-time policy officer to be based in ECRE's Brussels office. The policy officer will be developing and implementing an advocacy strategy to increase the amount of funding available for refugees and migrants under EU budget lines, with a specific focus on the negotiations of the post-2020 Multiannual Financial Framework (MFF). This will also include advocacy to increase the amount of funding provided to civil society organisations, including migrant and refugee-led organisations through improvement in accessibility and manageability of funds.

1. Job Description

To lead the design and implementation of an advocacy strategy towards the European Union on EU funding for inclusion of refugees and migrants in line with the organisations' visions and missions.

More specifically

1. Research, identify and analyse relevant developments and processes influencing the next Multiannual Financial Framework and the allocation of EU internal/external funds to integration;
2. Lead civil society advocacy to increasing EU funding for inclusion on migration and refugee issues through strategic advocacy towards the European Commission, the European Parliament, EU Member States, and other key stakeholders;
3. Liaise with PICUM and ECRE members, and partner organisations at EU and national level, ensuring their feedback is integrated within existing Expert groups (i.e. TN Network on Migration) and Task Forces focusing on the MFF (i.e. Social Platform, EAPN, etc.) and that advocacy is carried out in EU capitals;
4. Coordinate EU civil society advocacy on the migration and asylum aspects of the MFF through the establishment of a Brussels-based ad-hoc working group, and lead on related advocacy meetings, conferences and events;
5. Develop timely and targeted recommendations, position papers and advocacy material for both external and internal stakeholders;
6. Conduct research and develop policy positions, articles, statements and background notes to support the advocacy work.

Person specification

Essential

- University degree in relevant field (e.g. Law, Human Rights, Social and Political Sciences, etc.);
- Proven professional experience of effective advocacy towards the EU institutions;
- Knowledge of the EU funding instruments, specifically European Structural and Investment Funds, and on migration, integration and asylum funding, as well as the developments and processes shaping next Multiannual Financial Framework;
- Excellent written and oral communication skills - a very high standard of written and spoken English is required.
- Strong analytical skills and ability to make accurate legal analysis and concise summaries (technical and policy levels);
- Ability to work autonomously, flexibility and ability to multi-task;
- Demonstrable interest in issues of concern to refugees and migrants.

Desirable

- Experience of multi-country projects or campaigns, event management;
- Working knowledge of French, Spanish, or other EU languages;
- This role will require a willingness to travel.

2. Terms and conditions

This is a full-time position based in Brussels. The contract will be for one year with the possibility of renewal for a second year. ECRE and PICUM will only be able to consider applicants with the right to work in Belgium.

Salary range: EUR 2200 – 2500 gross, plus additional holiday pay, insurance, transport and meal allowances amounting to around 200 Euro net a month. Appointments are usually made at the lower end of the range. ECRE and PICUM are committed to diversity in their staffing. Candidates with a refugee or migrant background are strongly encouraged to apply and, other factors being equal, preference will be given to refugee or migrant candidates.

3. Application process

Please send your completed application form to Omar Al Tarsheh (oaltarsheh@ecre.org) by close of business on Tuesday, 19th June 2018, stating 'Policy Officer Inclusion Funding' in the subject heading.

Please note that only completed application forms will be accepted (not CVs or cover letters), and only by email (not by post). Interviews will take place on Tuesday, 3rd July 2018 in Brussels.